

Shree H. V. P. Mandal's
Degree College of Physical Education
Multi-Faculty Autonomous College, Amravati

Grievance and Redressal Committee for Students

1. Principal	Dr. S. P. Deshpande	Chairman
2. HOD	Nominated by Principal time to time	Member
3. Two Senior Teaching Staff nominated by Principal	Mr. S. Y. Thakur	Convener
	Dr. S. S. Tirathkar	Member
4. One female teaching staff nominated by principal	Dr. M. S. Chendke	Member
5. House Advisor / Class Teacher Only for Students Grievances	Nominated by Principal time to time	Member
6. Hostel Warden Only for Students Grievance	Nominated by Principal time to time	Member
7. Nominee of the Management	Adv. Prashant Deshpande	Member

Functions of the Students disciplinary and Grievance Committee shall be as follows

- a. To solve the personal problems of the students.
- b. To solve the financial problems of the students.
- c. To deal with the in-disciplined students.
- d. To deal with academic problems.

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Internal Complaint Committee (ICC)
Prevention of Sexual Harassment Committee

1	Governing Body Nominee	Sh. R. G. Khandekar	Chairman
2	Principal	Dr. S. P. Deshpande	Member
3	One HOD	Miss D. P. Vaidya	Convener
4	Two Teachers Representative (One shall be women)	Dr. S. S. Pande	Member
		Dr. S. S. Tirathkar	Member
5	One Lawyer	Adv. Sushama Joshi	Member

Objective of the ICC committee

The objective of the internal complaints committee is to take consistent action for prevention, Prohibition and redressal of complaints received regarding sexual harassment and gender discrimination of women personnel at the workplace.

Responsibilities of internal Complaint Committee (ICC):

- (a) Provide assistance if an employee or student chooses to file a complaint with the police.
- (b) Provide Mechanisms of dispute redressal and dialog to anticipate and address issue through just and fair conciliation without undermining complaints rights and minimizing the need for purely punitive approaches that lead to further resentment, alienation or violence.
- (c) Protect the safety of the complainant by not divulging the persons identity and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint or also provide for the transfer of the offender.
- (d) Ensure that victim or witness is not victimized or discriminated against while dealing with complaint of sexual harassment.
- (e) Ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

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Committee for SC/ST

Sr. No.	Name of the Member	Designation	Position
01	Dr. S. P. Deshpande	Principal	Chairman
02	Sh. D.B. Sawarkar	Teaching Staff	Convener
03	Dr. S. M. Madavi	Teaching Staff	Member
04	Dr. P. S. Bhalerao	Teaching Staff	Member
05	Sh. S. K. Ganvir	Teaching Staff	Member
06	Prof. P. R. Landge	Teaching Staff	Member
07	Sh. Tryambak Ingle	Non Teaching Staff	Member

The main objectives of the Cell are as follows:

- i. To implement the reservation policy for SCs/STs in the College.
- ii. To collect data regarding the implementation of the policies in respect of admissions, appointments to teaching and non-teaching positions in the college, and analyze the data showing the trends and changes towards fulfilling the required quota.
- iii. To take such follow up measures for achieving the objectives and targets laid down for the purpose by the Government of Maharashtra, Government of India and the UGC.
- iv. To implement, monitor and evaluate continuously the reservation policy in College and plan measures for ensuring effective implementation of the policy and programme of the Government of India.

Functions:

1. To circulate Government of India and Commissions decisions and to collect regularly, on an annual basis, information regarding course-wise admissions to candidates belonging to the Scheduled Castes and Scheduled Tribes in the College for different courses, in forms prescribed, by a stipulated date, and to take follow up action, where required.
2. To circulate Government of India orders and Commissions decisions and to collect information in respect of appointment, training of these communities in teaching and non-teaching posts in the College , in suitable forms by a stipulated date and take follow up action where required.
3. To collect reports and information regarding the Government of India orders on the various aspects of education, training and employment of Scheduled Castes and Scheduled Tribes candidates, for evolving new policies or modifying existing policy by the Commission.
4. To analyze the information collected above and prepare reports and digests for onward transmission to the Ministry of Human Resource Development/University Grants Commission and such other authorities as may be required.
5. To deal with representations received from Scheduled Castes and Scheduled Tribes candidates regarding their admission, recruitment, promotion and other similar matters in College.
6. To monitor the working of the remedial coaching schemes.
7. To function as a Grievances Redressal Cell for the Grievances of SC/ST students and employees of the College and render them necessary help in solving their academic as well as administrative problems.
8. To maintain a register for employment of SCs/STs in the College for the candidates belonging to SC/ST communities for various posts in the College.
9. Any other work assigned from time to time to promote higher education among these two communities suffering economic, social and education deprivations.
10. The SC/ST Cell exclusively looks after the work related to SC/STs matters and no other work is assigned to the cell.

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Minority Cell

Sr. No.	Name of the Member	Designation	Position
1	Dr. S. P. Deshpande	Principal	Chairman
2	Sh. D. B. Sawarkar	Teaching Staff	Convener
3	Miss Naheed Parveen	Teaching Staff	Member
4	Dr. W. Kenedi Singh	Teaching Staff	Member
5	Sh. V. V. Gulalkari	Non Teaching Staff	Member

Objectives:-

- To enhance equal opportunities for education of minorities.
- To facilitate financial support to students from minority communities from governmental agency other sources.
- To encourage to enroll for career orientation programmes.
- To ensure provisions for an environment where all such students feel safe and secure.
- To empower the faculty and students belong to minority
- To handle the issues and short and long-term needs of the minorities.

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OBC Cell

Sr. No.	Name of the Member	Designation	Position
01	Dr. S. P. Deshpande	Principal	Chairman
02	Dr. Sanjay Tirathkar	Teaching Staff	Convener
03	Dr. U .N .Manjre	Teaching Staff	Member
04	Sh. J. T. Ingole	Teaching Staff	Member
05	Dr. M. N. Burnase	Teaching Staff	Member

Objectives:

- OBC Cell has been created in the college to resolve all the affairs and problems related to the OBC Students of the college. Following are the important work under OBC Cell:
- All affairs related to OBC students.
- To aware the OBC students regarding various scholarships programme of State Government and UGC.
- To take such follow up measures for achieving the objectives and targets laid down for the purpose by the Government of India and the UGC.

Functions:

- To collect reports and information of State Government and UGC's orders on various aspects of education, employment of OBC Students.
- To circulate State Government and UGC's decisions about different scholarship programs.
- To communicate with the students and motivate them for better future planning.

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Anti-Ragging Committee

1.	Principal of the college	Dr. S. P. Deshpande	Chairman
2.	Income Tax Officer	Mr. Vikrant Sali	Member
3.	Senior Police Inspector	Mr. Manish Thakare	Member
		Rajapeth Police Station Amt.	
4.	District correspondent	Mr. Vilas Marathe	Member
		Daily Hindustan Newspaper	
5.	NGO Helpline	Sh. R. G. Khandekar	Member
		Social Worker	
6.	Three Senior Teachers	Dr. S. S. Tirathkar	Convener
		Miss Naheed Parveen	Member
		Dr. Mrs. P. S. Bhonde	Member
7.	Two Parents	Sh. Diwakar Kshirsagar	Member
		Sh. Durgesh Angnoni	Member
8.	Two Student Representative	Sh. Mayur V. Dalal (MPED-II)	Member
		Miss Aparajakta (MPED -I)	Member
9.	Office Superintendent	Sh. S. H. Tiwalkar	Member
10.	Librarian	Sh. Nishant Joshi	Member

Anti Ragging committee Members duties and responsibilities

The Anti ragging committee Members must take a very responsible and cautious role in monitoring the students at the college and Hostel premises to identify any case of ragging.

Here are some of their duties and responsibilities has been discussed and listed for them are to be followed without any fail.

They are:

1. Secret and surprise round at all the time especially at night at the hostel.
2. Fresher's orientation to the college, hostel and faculties along with senior students has to be conducted.
3. Guidance and counseling program has to be arranged for the fresher's and parents regarding ragging.
4. The fresher's and senior students have to be closely monitored during college hours.
5. Vulnerable points like Hostel mess, toilets should not be neglected.
6. Prepare brouchers and leaflet for the fresher's and their parents.
7. Take affidavit from students and parents regarding ragging during the admission.
8. Conduct regular meeting by the committee and submit the report quarterly to the principal and governing bodies of the college.
9. Take disciplinary action immediately if any case found with the help of UGC guidelines.
10. Send circular especially to the wardens and students about the helpline details inside and outside college premises.

Function of the Anti Ragging Committee:

- ❖ To ensure compliance with the provision of these regulation and any law for the time being in force concerning ragging and to deal and act promptly with the incident of ragging brought to its notice.
- ❖ To keep tabs on the happenings/events related to ragging in campus or off-campus within the hostels and other designed places in the premises.
- ❖ To conduct such enquiry observing a fair and transparent procedure and the principals of nature justice and after giving adequate opportunity to the student or student accused of ragging and witness to place before it the facts, documents and views concerning the incident of ragging, and considering such other relevant information as may be required.
- ❖ To monitor, direct and oversee the function and performance of the Anti- Ragging Squads in prevention and curbing of Ragging in the institution.